



Cherokee Nation TERO



Tribal Employment Rights Office | Certification Application

The following checklist is provided to ensure you have submitted all required items to receive consideration for certification. **Incomplete applications will not be submitted.** All applications shall be subject to a site visit. **As of September 1, 2014, all applications will be required a \$100 non-refundable application processing fee. If the business is certified, the first year certification fee will be waived.**

Single Proprietor

- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number on Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- Business Loan Information
- One week's cancelled payroll checks
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)
- TERO form **C-1**

LLC

- Articles of Organization (showing state approval date)
- Copy of LLC Certificate
- TERO form **P-1** and **C-1**
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- One week's cancelled payroll checks
- Business Loan Information
- Operation Agreement
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)

Please make sure application is complete and mail to:

Cherokee Nation TERO

PO Box 948

Tahlequah, OK 74465

Corporation

- Articles of Incorporation (Showing State Approval Date)
- Complete copy of by-laws
- Certification of incorporation
- Front & Back copies of all issued and/voided stock certificates
- Minutes of all corporate organizational meeting and all Resolutions affecting ownership
- Complete copy of stock transfer ledgers & stock register
- Proof of stock purchase (i.e. front & back copies of cancelled check, cashier's check, money order, etc.)
- List of officers & numbers of shares
- TERO form **P-1** and **C-1**
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- One week's cancelled payroll checks
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)

Partnership/Joint Venture

- Partnership/Joint Venture Agreement and Amendments
- TERO form P-1 and C-1
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- One week's cancelled payroll checks
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)



Cherokee Nation TERO



Tribal Employment Rights Office | Certification Application

Per Legislative Act 01-04, to be certified as an Indian Owned Business by the Cherokee Nation TERO (Tribal Employment Rights Office), your business must meet these definitions:

Section 4. O. "Indian-owned economic enterprise" shall mean any Indian-owned commercial, industrial, or business activity established or organized for the purpose of profit, provided that such Indian ownership shall constitute not less than 51 percent (51%) of the enterprise, and the ownership shall encompass active operation and control of the enterprise.

Section 4. M. "Indian" shall mean a person who is a member of a federally recognized Indian tribe and/or any person recognized as an Indian by the United States pursuant to its trust responsibility to American Indians.

1. Firm Identification: Federal Identification/Social Security No. _____

Name of Firm Date of Application

Mailing Address City State Zip

Type of Business: _____ Single Proprietor _____ Corporation _____ LLC _____ Partnership

Percent of Indian Ownership: _____ (Must be 51% or more)

Contact Name Business Phone

Email Business Fax:

Date firm was established: _____ Number of Indian Employees: _____ Non-Indian _____

Directions to business location:



Cherokee Nation TERO

Tribal Employment Rights Office | Certification Application



2. Capital & Equipment:

- A. Identify amount and source of original and present capital (e.g., contributed by owner, bank loan, or other type of loan) If loan indicate name(s) of those legally bound to repay.
- B. Equipment: List all equipment pertaining to day-to-day operations and business

Quantity	Description	Price (Book value)	How Obtained (Purchased, provided by owner, donated, etc.)

Applicant may submit equipment list as Attachment - 2



Cherokee Nation TERO



Tribal Employment Rights Office | Certification Application

TERO Form C-1

Documentation Requirements

Management

1. Provide for each owner of more than 5% interest, all senior management personnel and members of the Board of Director the following:
 - A. Name
 - B. Address
 - C. Social Security Number
 - D. If Indian, Tribal Affiliation and Enrollment Number
 - E. Percentage of ownership

2. Present position (description of all duties)
3. Previous business experience
4. Previous work experience in areas in which firm intends to engage
5. Education and Training
6. Other jobs presently held
7. Control of Company:
 - A. Identify name
 - B. Race
 - C. Sex
 - D. Title in company those individuals (owners and non-owners) who are responsible for day to day management, including, but not limited to, those with prime responsibility for:
 - a. Financial decisions
 - b. Management decisions, such as:
 - Marketing & Sales
 - Hiring & Firing
 - Purchase of major equipment & supplies
 - Supervision of field personnel
8. Describe or attach any stock options or other ownership options that are outstanding, and any agreements between owners & third parties, which restrict ownership or control of Indian owners.
9. A sworn statement of the proper officer indicating:
 - A. The total number of share of the capital stock actually issued and the amount of cash paid into the treasury on each share sold: or, if paid in property, the kind, quantity and value of the same per share.
 - B. Of the stock sold, how much remains unpaid and subject to assessment?



Cherokee Nation TERO

Tribal Employment Rights Office | Certification Application



TERO Form P-1

Documentation Requirements

- I. Provide for each Owner:
 - A. Name
 - B. Address
 - C. Tribal Affiliation
 - D. Enrollment Number
 - E. Percent of Ownership
 - F. Amount of Investment
 - G. Method of Investment
 - Cash
 - Equipment
 - H. Loan information or promissory note indicating who the loan is from
 - I. Percent of voting control and position in the firm
 - J. Name of all other firms in which the owner holds or has within the past year an ownership interest (other than publicly-held corporations and similar ownerships solely for investment) or a management position.
2. List any management fee, equipment rental, bonuses or other arrangements that will provide payment to non-Indian owners beyond their share of profits and salaries, as indicated above.
3. Identify any owner or management official of the named company who is or has been an employee of another company that has an ownership interest in or a present business relationship with said company; present business relationships include shared space, equipment, financing, or employees as well as both companies having some of the same owners.
4. Indicate if this company or other companies with any of the same officers have previously received or been denied certification or participation as an Indian preference firm and describe the circumstances. Indicate the name of the certifying authority and the date of such certification or denial.



Cherokee Nation TERO



Tribal Employment Rights Office | Certification Application

Certification

I do solemnly declare and affirm that the contents of the foregoing documents are true and correct and include all information necessary to identify and explain the operation of _____ (Name of Business), as well as the ownership thereof. The undersigned in addition swears that this business is at least 51% owned by one or more members of a federally recognized Tribe whose management and daily business operation are controlled by one or more such individuals.

Any material misrepresentation will be grounds for denial or revocation or certification by members of the Cherokee Nation TERO. By executing this certification I hereby submit to the jurisdiction of the Cherokee Nation Courts.

(Signature)

(Date)

(Print or Type Name)

(Title)

On this _____ day of _____, 20____ before me appeared applicant _____, who being duly sworn did execute the foregoing affidavit, and did state that she/he was properly authorized by _____
(Name of business)

To execute the affidavit and did so as her/his free act and deed.

(Notary Signature and Seal)

(Date)

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- | | |
|---|---|
| <input type="checkbox"/> Aboveground Tanks-Inspection/Install/Service | <input type="checkbox"/> Books-Supplies |
| <input checked="" type="checkbox"/> Accounting Services | <input type="checkbox"/> Cabinets-Design/Build |
| <input type="checkbox"/> Acupuncturist | <input type="checkbox"/> Cabinets-Installation |
| <input type="checkbox"/> Advertising | <input type="checkbox"/> Cabling-Infrastructure |
| <input type="checkbox"/> Agricultural-Equipment/Sales/Supplies | <input type="checkbox"/> Carpet Cleaning |
| <input type="checkbox"/> Agricultural-Tourism | <input type="checkbox"/> Carports-Sales |
| <input type="checkbox"/> Appliance-Commercial-Service/Repair/Sales | <input type="checkbox"/> Ceilings-Drop |
| <input type="checkbox"/> Appliance-Home-Service/Repair/Sales | <input type="checkbox"/> Ceilings-Sheetrock |
| <input type="checkbox"/> Aquaponic Greenhouse/Supplies | <input type="checkbox"/> Cell Towers |
| <input type="checkbox"/> Aquaponic Training | <input type="checkbox"/> Ceramic Art Tile |
| <input type="checkbox"/> Architect | <input type="checkbox"/> Chemical-Analysis |
| <input type="checkbox"/> Art-Commercial/Graphic | <input type="checkbox"/> Chemical-Testing |
| <input type="checkbox"/> Art-Framing | <input type="checkbox"/> Chiropractor |
| <input type="checkbox"/> Art-Supplies | <input type="checkbox"/> Coffee-Sales |
| <input type="checkbox"/> Asphalt/Concrete-Striping | <input type="checkbox"/> Community Development-Planning |
| <input type="checkbox"/> Asphalt-Paving | <input type="checkbox"/> Computer-Consulting |
| <input type="checkbox"/> Asphalt-Seal Coating | <input type="checkbox"/> Computer-Data Storage |
| <input type="checkbox"/> Asphalt-Sweeping | <input type="checkbox"/> Computer-IT Management |
| <input type="checkbox"/> Asset Inspections-Aerial | <input type="checkbox"/> Computer-Networking |
| <input type="checkbox"/> ATM-Full Service | <input type="checkbox"/> Computer-Repair |
| <input type="checkbox"/> Attorney at Law | <input type="checkbox"/> Computer-Research & Development |
| <input type="checkbox"/> Auction-General | <input type="checkbox"/> Computer-Sales |
| <input type="checkbox"/> Author | <input type="checkbox"/> Computer-Software Sales |
| <input type="checkbox"/> Automobile-Body Work | <input type="checkbox"/> Computer-Supplies/Hardware |
| <input type="checkbox"/> Automobile-Detailing | <input type="checkbox"/> Concrete-Curbs/Guttering |
| <input type="checkbox"/> Automobile-Emergency Vehicle Outfitting | <input type="checkbox"/> Concrete-Driveways/Sidewalks |
| <input type="checkbox"/> Automobile-Glass | <input type="checkbox"/> Concrete-Footing |
| <input type="checkbox"/> Automobile-New Sales/Supplies | <input type="checkbox"/> Concrete-Pads/Flat Work |
| <input type="checkbox"/> Automobile-Service/Repair | <input type="checkbox"/> Concrete-Sales/Supplies |
| <input type="checkbox"/> Automobile-Tires | <input type="checkbox"/> Concrete-Testing |
| <input type="checkbox"/> Automobile-Used Sales | <input type="checkbox"/> Concrete-Walls |
| <input type="checkbox"/> Aviation-Services | <input type="checkbox"/> Construction/Millwork-Installation |
| <input type="checkbox"/> Background Checks | <input type="checkbox"/> Construction/Millwork-Trim Sales |
| <input type="checkbox"/> Bakery | <input type="checkbox"/> Construction-Blasting/Explosives |
| <input type="checkbox"/> Bank | <input type="checkbox"/> Construction-Commercial/General Contractor |
| <input type="checkbox"/> Banquets/Events | <input type="checkbox"/> Construction-Commercial Management |
| <input type="checkbox"/> Beauty Salon | <input type="checkbox"/> Construction-EIFS (Exterior Insulation Finish Systems) |
| <input type="checkbox"/> Beef-Producer | <input type="checkbox"/> Construction-Inspection Service |
| <input type="checkbox"/> Behavioral Health/Counseling | <input type="checkbox"/> Construction-Metal Buildings |
| <input type="checkbox"/> Blueprint Machine-Service/Sales | |

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- | | |
|--|--|
| <input type="checkbox"/> Construction-Metal Framing | <input type="checkbox"/> Engineering-Electrical |
| <input type="checkbox"/> Construction-Residential/General Contractor | <input type="checkbox"/> Engineering-Mechanical |
| <input type="checkbox"/> Construction-Residential/Design | <input type="checkbox"/> Engineering-Structural |
| <input type="checkbox"/> Construction-Residential Management | <input type="checkbox"/> Engineering-Traffic |
| <input type="checkbox"/> Construction-Roads /Materials | <input type="checkbox"/> Engraving |
| <input type="checkbox"/> Construction-Wood Framing | <input type="checkbox"/> Entertainment-Booking |
| <input type="checkbox"/> Convenience Store | <input type="checkbox"/> Environmental & Industrial Odor Control |
| <input type="checkbox"/> Counter Tops-Sales | <input type="checkbox"/> Environmental-Assessment |
| <input type="checkbox"/> Courier/Delivery | <input type="checkbox"/> Environmental-Consulting |
| <input type="checkbox"/> Crane Rental Services | <input type="checkbox"/> Environmental-Testing |
| <input type="checkbox"/> Crane Services | <input type="checkbox"/> Excavation-Mining |
| <input type="checkbox"/> Dance Studio | <input type="checkbox"/> Excavation-Site Prep/Demolition |
| <input type="checkbox"/> Data Storage Media | <input type="checkbox"/> Excavation-Site Utilities |
| <input type="checkbox"/> Data Systems-Consulting | <input type="checkbox"/> Excavation-Snow Removal |
| <input type="checkbox"/> Daycare Center | <input type="checkbox"/> Excavation-Storm Drainage/Water |
| <input type="checkbox"/> Defensive Training | <input type="checkbox"/> Extermination-Pest |
| <input type="checkbox"/> Dental-Sales/Equipment/Supplies | <input type="checkbox"/> Extermination-Plant |
| <input type="checkbox"/> Dentistry-General & Outpatient | <input type="checkbox"/> Fencing-Installation |
| <input type="checkbox"/> Dentures-Sales/Repair | <input type="checkbox"/> Fencing-Sales/Supplies |
| <input type="checkbox"/> Documents-Disposal | <input type="checkbox"/> Financial-Investments |
| <input type="checkbox"/> Documents-Storage | <input type="checkbox"/> Fire Equipment-Sales/Service |
| <input type="checkbox"/> Doors-Overhead-Installation | <input type="checkbox"/> Fire Restoration & Cleaning |
| <input type="checkbox"/> Doors-Overhead-Sales | <input type="checkbox"/> Fire Wood/Pallets-Sales |
| <input type="checkbox"/> Doors-Sales/Supplies | <input type="checkbox"/> Fleet Management Maintenance |
| <input type="checkbox"/> Drafting | <input type="checkbox"/> Floor Cleaning-Hard Surfaces |
| <input type="checkbox"/> Drafting-Supplies | <input type="checkbox"/> Flooring-Installation |
| <input type="checkbox"/> Drug & Alcohol-Assessments | <input type="checkbox"/> Flooring-Sales |
| <input type="checkbox"/> Drug Screening/Testing | <input type="checkbox"/> Florist |
| <input type="checkbox"/> Drywall Finishing | <input type="checkbox"/> Food Concession and Catering |
| <input type="checkbox"/> Drywall Installation | <input type="checkbox"/> Food Service-Sales/Supplies |
| <input type="checkbox"/> Educational-Consulting | <input type="checkbox"/> Foundation-Repairs |
| <input type="checkbox"/> Educational-Sales | <input type="checkbox"/> Furniture-Custom Made |
| <input type="checkbox"/> Electrical-Contractor | <input type="checkbox"/> Furniture-Home |
| <input type="checkbox"/> Electrical-High Voltage | <input type="checkbox"/> Furniture-Medical |
| <input type="checkbox"/> Electrical-Supplies | <input type="checkbox"/> Furniture-Office |
| <input type="checkbox"/> Electronics-Sales/Service | <input type="checkbox"/> G.P.S. Bracelets |
| <input type="checkbox"/> Embroidery | <input type="checkbox"/> Games-Arcade |
| <input type="checkbox"/> Energy-Audits/Consulting | <input type="checkbox"/> Gaming Machines |
| <input type="checkbox"/> Engineering-Civil/Consulting | <input type="checkbox"/> Geologist |

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- | | |
|---|---|
| <input type="checkbox"/> Glass-Installation | <input type="checkbox"/> Linen-Sales |
| <input type="checkbox"/> Glass-Repairs | <input type="checkbox"/> Liquor Distributor |
| <input type="checkbox"/> Glass-Sales | <input type="checkbox"/> Litigation Support Service |
| <input type="checkbox"/> Graphic Design | <input type="checkbox"/> Livestock-Buyer |
| <input type="checkbox"/> Hardware Store | <input type="checkbox"/> Livestock-Sales |
| <input type="checkbox"/> Hay Baling/Brush Hogging | <input type="checkbox"/> Livestock-Supplies |
| <input type="checkbox"/> Head Stone/Memorials | <input type="checkbox"/> Locksmith-Rekey/Installation |
| <input type="checkbox"/> Heavy Equipment-Moving/Setting | <input type="checkbox"/> Lumber Yard |
| <input type="checkbox"/> Heavy Equipment-Sales/Supplies/Leasing | <input type="checkbox"/> Lumber-Sales/Supplies |
| <input type="checkbox"/> Heavy Equipment-Service | <input type="checkbox"/> Machine Job Shop |
| <input type="checkbox"/> Home Health/Hospice | <input type="checkbox"/> Machine Job Shop-Control Panels |
| <input type="checkbox"/> Hotel/Hospitality | <input type="checkbox"/> Machinery-Metal Working |
| <input type="checkbox"/> Housekeeping-Service/Cleaning | <input type="checkbox"/> Machinery-Woodworking |
| <input type="checkbox"/> Hunter/Gun-Safety | <input type="checkbox"/> Maintenance-Facilities |
| <input type="checkbox"/> HVAC-Installation/Repair | <input type="checkbox"/> Management-Consulting |
| <input type="checkbox"/> HVAC-Supplies | <input type="checkbox"/> Management-Operations |
| <input type="checkbox"/> Industrial-Supplies | <input type="checkbox"/> Management-Project |
| <input type="checkbox"/> Insulation-Install/Remove | <input type="checkbox"/> Management-Property |
| <input type="checkbox"/> Insulation-Mechanical | <input type="checkbox"/> Marble/Granite Sales |
| <input type="checkbox"/> Insurance | <input type="checkbox"/> Marketing |
| <input type="checkbox"/> Iron Work-Custom/Art | <input type="checkbox"/> Masonry-Brick/Block |
| <input type="checkbox"/> Janitorial-Supplies | <input type="checkbox"/> Masonry-Stone |
| <input type="checkbox"/> Jewelry | <input type="checkbox"/> Massage Therapist |
| <input type="checkbox"/> Land Development-Commercial | <input type="checkbox"/> Mattresses-Sales |
| <input type="checkbox"/> Land Development-Residential | <input type="checkbox"/> Media Services |
| <input type="checkbox"/> Land Mapping (Orthomosaic, Topographical-Aerial) | <input type="checkbox"/> Medical-Doctor/Surgeon |
| <input type="checkbox"/> Landscaping-Commercial Irrigation | <input type="checkbox"/> Medical Equipment-Sales/Service/Installation |
| <input type="checkbox"/> Landscaping-Mowing/Trimming/Planting | <input type="checkbox"/> Medical Service-Ambulance/NEMT |
| <input type="checkbox"/> Landscaping-Residential Irrigation | <input type="checkbox"/> Medical-Supplies |
| <input type="checkbox"/> Landscaping-Sod Sales/Installation | <input type="checkbox"/> Merchant Services |
| <input type="checkbox"/> Landscaping-Supplies | <input type="checkbox"/> Mining Permits |
| <input type="checkbox"/> Laundry-Dry Cleaning/Alterations | <input type="checkbox"/> Mobile Homes-Sales/Service |
| <input type="checkbox"/> Laundry-Industrial Linen | <input type="checkbox"/> Moving-Service |
| <input type="checkbox"/> Lawn & Garden-Supplies/Sales/Service | <input type="checkbox"/> Music-Supplies/Instruments |
| <input type="checkbox"/> Lawn Work/Mowing | <input type="checkbox"/> Natural Gas-Sales |
| <input type="checkbox"/> Lawn Work-Spraying | <input type="checkbox"/> Nursery |
| <input type="checkbox"/> Lighting-Commercial | <input type="checkbox"/> Nursing |
| <input type="checkbox"/> Lighting-Industrial | <input type="checkbox"/> Nutrition/Physical-Therapy |
| <input type="checkbox"/> Lighting-Residential | <input type="checkbox"/> Office-Equipment/Supplies |

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- ___ Oil & Gas-Consulting
- ___ Oil & Gas-Supplier
- ___ Optometry
- ___ Packaging-Sales/Supplies
- ___ Painting
- ___ Paint-Supplies/Sales
- ___ Parking Lot Striping
- ___ Patio Covers
- ___ Percolations Test
- ___ Pharmacy
- ___ Photography/Videography-Aerial
- ___ Photography/Videography-General
- ___ Pipeline Employee Services
- ___ Plexiglas
- ___ Plotters-Service
- ___ Plumbing-Contractor
- ___ Plumbing-Supplies
- ___ Porta Potties
- ___ Poultry Grower
- ___ Power Washing-Sales/Service
- ___ Printers-Service
- ___ Printing-Blueprints
- ___ Printing-Custom (in house printers only)
- ___ Printing-Forms
- ___ Private Investigation
- ___ Project Estimation
- ___ Promotional Items
- ___ Propane-Supplies/Sales
- ___ Psychologist-Pediatric/Geriatric
- ___ Publishing
- ___ Real Estate-Abstracts
- ___ Real Estate-Appraisal
- ___ Real Estate-Consulting
- ___ Real Estate-Rental Property
- ___ Real Estate-Sales
- ___ Recycling-Computers/Cartridges
- ___ Recycling-Metals
- ___ Recycling-Paper/Plastic/Glass
- ___ Rehabilitation Massage Therapy
- ___ Remediation-Asbestos
- ___ Remediation-Lead Base Paint Inspection/Removal
- ___ Remediation-Mold
- ___ Remediation-Water
- ___ Restaurant
- ___ Restaurant/Bar Equipment-Sales/Supplies
- ___ Restaurant/Catering
- ___ Retail Store-Clothing
- ___ Retail Store-Firearms
- ___ Roofing-Gravel/Fiberglass Shingles
- ___ Roofing-Hot Asphalt/TPO
- ___ Roofing-Kevlar/Coatings
- ___ Roofing-Metal/Guttering
- ___ Roofing-Supplies
- ___ Roofing-Wood Shingles
- ___ Safety Training
- ___ Salon/Barber Shop/Supplies
- ___ Sandblasting
- ___ Sanitary Sewer Installation
- ___ Satellites-Installation
- ___ Screen Printing (In House)
- ___ Security
- ___ Security-Alarm Systems
- ___ Septic Tank-Sales
- ___ Septic Tank-Service/Pumping
- ___ Sewage Treatment Plants-Construction
- ___ Sheet Metal-Sales/Supplies
- ___ Siding-Metal
- ___ Siding-Vinyl
- ___ Siding-Wood
- ___ Signs-Billboards/Design & Install
- ___ Signs-Commercial
- ___ Signs-Window
- ___ Silk Screenings
- ___ Sludge-Removal
- ___ Small Engine-Sales/Service
- ___ Smoke Shop
- ___ Sober Living Home
- ___ Soil Stabilization

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- Speech-Therapy
- Sporting Goods
- Sports Officiating
- Staffing Service/Recruiting
- Steel-Erection
- Steel-Fabrication
- Steel-Stainless Steel Fabrication
- Steel-Supplies
- Storage Building/Containers-Sales
- Storage Containers-Sales/Rentals
- Storage Facility
- Storm Sewer Installation
- Storm Shelters
- Surveying
- Swimming Pools-Sales/Service/Repair
- Telephone-Cellular
- Telephone-Sales/Supplies
- Telephone-Service/Equipment
- Timber-Harvesting/Consulting
- Tobacco-Sales
- Tools-Sales
- Trailers-Sales/Rentals/Service
- Trash/Refuse Collection
- Trash-Dumpsters/Containers
- Travel Agency
- Tree Removal-Stump Grinding
- Tree Removal-Trimming
- Trucking Equipment-Sales/Service
- Trucking-Equipment Transport
- Trucking-Material Transport
- Truss-Metal
- Truss-Wood
- Ultra Sounds/X-Rays
- Underground Lines-Testing
- Underground Tanks-Install/Remove/Service
- Upholstery/Quilting
- Utility-Power Lines
- Vending Machine/Supplies
- Veterinary-Services
- Veterinary-Supplies
- Video Conferencing-Equipment/Service
- Video Productions
- Video Surveillance
- Wall Paper-Installation
- Wall Paper Sales
- Waste Management-Sales/Service
- Water Boiler/Chiller-Sales/Service
- Water Dispenser-Sales/Service/Rentals
- Water Filtration
- Waterline Installation
- Waterproofing
- Water Pump-Sales/Service
- Water-Restoration & Extractions
- Water-Treatment Plants
- Water-Treatment Service
- Water-Well Drilling
- Water-Well-Sales/Service
- Web Design-Interactive
- Website Design & E Marketing
- Welding-General/Supplies/Equipment
- Wildlife Control-Animal, Bird, Rodent
- Windows-Cleaning
- Windows-Custom
- Windows-Installation
- Windows-Repair
- Windows-Supplies
- Wine-Distribution/Sales
- Winery Production
- Wire Rope
- Wrecker Service/Towing