



Cherokee Nation TERO



Tribal Employment Rights Office | Certification Application

The following checklist is provided to ensure you have submitted all required items to receive consideration for certification. **Incomplete applications will not be submitted.** All applications shall be subject to a site visit. **As of September 1, 2014, all applications will be required a \$100 non-refundable application processing fee. If the business is certified, the first year certification fee will be waived.**

Single Proprietor

- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number on Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- Business Loan Information
- One week's cancelled payroll checks
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)
- TERO form **C-1**

LLC

- Articles of Organization (showing state approval date)
- Copy of LLC Certificate
- TERO form **P-1** and **C-1**
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- One week's cancelled payroll checks
- Business Loan Information
- Operation Agreement
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)

Please make sure application is complete and mail to:

Cherokee Nation TERO

PO Box 948

Tahlequah, OK 74465

Corporation

- Articles of Incorporation (Showing State Approval Date)
- Complete copy of by-laws
- Certification of incorporation
- Front & Back copies of all issued and/voided stock certificates
- Minutes of all corporate organizational meeting and all Resolutions affecting ownership
- Complete copy of stock transfer ledgers & stock register
- Proof of stock purchase (i.e. front & back copies of cancelled check, cashier's check, money order, etc.)
- List of officers & numbers of shares
- TERO form **P-1** and **C-1**
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
- One week's cancelled payroll checks
- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)

Partnership/Joint Venture

- Partnership/Joint Venture Agreement and Amendments
- TERO form P-1 and C-1
- Drivers License
- Certificate of Degree of Indian Blood (CDIB)
- Tribal Membership Card
- Federal Identification Number or Social Security
- Equipment List
- Current Financial Statement
- Current & Prior 2 years Federal Income Tax Returns (All Schedules)
- Copy of Bank Signature Card
- 3 cancelled checks for accounts payable
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- Copies of any Specialty License or Certificates
- \$100 Processing Fee (Payable to TERO)



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TERO Form C-1

Documentation Requirements

Management

1. Provide for each owner of more than 5% interest, all senior management personnel and members of the Board of Director the following:
 - A. Name
 - B. Address
 - C. Social Security Number
 - D. If Indian, Tribal Affiliation and Enrollment Number
 - E. Percentage of ownership
2. Present position (description of all duties)
3. Previous business experience
4. Previous work experience in areas in which firm intends to engage
5. Education and Training
6. Other jobs presently held
7. Control of Company:
 - A. Identify name
 - B. Race
 - C. Sex
 - D. Title in company those individuals (owners and non-owners) who are responsible for day to day management, including, but not limited to, those with prime responsibility for:
 - a. Financial decisions
 - b. Management decisions, such as:
 - Marketing & Sales
 - Hiring & Firing
 - Purchase of major equipment & supplies
 - Supervision of field personnel
8. Describe or attach any stock options or other ownership options that are outstanding, and any agreements between owners & third parties, which restrict ownership or control of Indian owners.
9. A sworn statement of the proper officer indicating:
 - A. The total number of share of the capital stock actually issued and the amount of cash paid into the treasury on each share sold: or, if paid in property, the kind, quantity and value of the same per share.
 - B. Of the stock sold, how much remains unpaid and subject to assessment?



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Tribal Employment Rights Office | Certification Application

TERO Form P-1

Documentation Requirements

- I. Provide for each Owner:
 - A. Name
 - B. Address
 - C. Tribal Affiliation
 - D. Enrollment Number
 - E. Percent of Ownership
 - F. Amount of Investment
 - G. Method of Investment
 - Cash
 - Equipment
 - H. Loan information or promissory note indicating who the loan is from
 - I. Percent of voting control and position in the firm
 - J. Name of all other firms in which the owner holds or has within the past year an ownership interest (other than publicly-held corporations and similar ownerships solely for investment) or a management position.
2. List any management fee, equipment rental, bonuses or other arrangements that will provide payment to non-Indian owners beyond their share of profits and salaries, as indicated above.
3. Identify any owner or management official of the named company who is or has been an employee of another company that has an ownership interest in or a present business relationship with said company; present business relationships include shared space, equipment, financing, or employees as well as both companies having some of the same owners.
4. Indicate if this company or other companies with any of the same officers have previously received or been denied certification or participation as an Indian preference firm and describe the circumstances. Indicate the name of the certifying authority and the date of such certification or denial.



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Certification

I do solemnly declare and affirm that the contents of the foregoing documents are true and correct and include all information necessary to identify and explain the operation of _____ (Name of Business), as well as the ownership thereof. The undersigned in addition swears that this business is at least 51% owned by one or more members of a federally recognized Tribe whose management and daily business operation are controlled by one or more such individuals.

Any material misrepresentation will be grounds for denial or revocation or certification by members of the Cherokee Nation TERO. By executing this certification I hereby submit to the jurisdiction of the Cherokee Nation Courts.

(Signature)

(Date)

(Print or Type Name)

(Title)

On this _____ day of _____, 20____ before me appeared applicant _____, who being duly sworn did execute the foregoing affidavit, and did state that she/he was properly authorized by _____
(Name of business)

To execute the affidavit and did so as her/his free act and deed.

(Notary Signature and Seal)

(Date)

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- | | |
|---|---|
| <input type="checkbox"/> Aboveground Tanks-Inspection/Install/Service | <input type="checkbox"/> Books-Supplies |
| <input type="checkbox"/> Accounting Services | <input type="checkbox"/> Cabinets-Design/Build |
| <input type="checkbox"/> Acupuncturist | <input type="checkbox"/> Cabinets-Installation |
| <input type="checkbox"/> Advertising | <input type="checkbox"/> Cabling-Infrastructure |
| <input type="checkbox"/> Agricultural-Equipment/Sales/Supplies | <input type="checkbox"/> Carpet Cleaning |
| <input type="checkbox"/> Agricultural-Tourism | <input type="checkbox"/> Carports-Sales |
| <input type="checkbox"/> Appliance-Commercial-Service/Repair/Sales | <input type="checkbox"/> Ceilings-Drop |
| <input type="checkbox"/> Appliance-Home-Service/Repair/Sales | <input type="checkbox"/> Ceilings-Sheetrock |
| <input type="checkbox"/> Aquaponic Greenhouse/Supplies | <input type="checkbox"/> Cell Towers |
| <input type="checkbox"/> Aquaponic Training | <input type="checkbox"/> Ceramic Art Tile |
| <input type="checkbox"/> Architect | <input type="checkbox"/> Chemical-Analysis |
| <input type="checkbox"/> Art-Commercial/Graphic | <input type="checkbox"/> Chemical-Testing |
| <input type="checkbox"/> Art-Framing | <input type="checkbox"/> Chiropractor |
| <input type="checkbox"/> Art-Supplies | <input type="checkbox"/> Coffee-Sales |
| <input type="checkbox"/> Asphalt/Concrete-Striping | <input type="checkbox"/> Community Development-Planning |
| <input type="checkbox"/> Asphalt-Paving | <input type="checkbox"/> Computer-Consulting |
| <input type="checkbox"/> Asphalt-Seal Coating | <input type="checkbox"/> Computer-Data Storage |
| <input type="checkbox"/> Asphalt-Sweeping | <input type="checkbox"/> Computer-IT Management |
| <input type="checkbox"/> Asset Inspections-Aerial | <input type="checkbox"/> Computer-Networking |
| <input type="checkbox"/> ATM-Full Service | <input type="checkbox"/> Computer-Repair |
| <input type="checkbox"/> Attorney at Law | <input type="checkbox"/> Computer-Research & Development |
| <input type="checkbox"/> Auction-General | <input type="checkbox"/> Computer-Sales |
| <input type="checkbox"/> Author | <input type="checkbox"/> Computer-Software Sales |
| <input type="checkbox"/> Automobile-Body Work | <input type="checkbox"/> Computer-Supplies/Hardware |
| <input type="checkbox"/> Automobile-Detailing | <input type="checkbox"/> Concrete-Curbs/Guttering |
| <input type="checkbox"/> Automobile-Emergency Vehicle Outfitting | <input type="checkbox"/> Concrete-Driveways/Sidewalks |
| <input type="checkbox"/> Automobile-Glass | <input type="checkbox"/> Concrete-Footing |
| <input type="checkbox"/> Automobile-New Sales/Supplies | <input type="checkbox"/> Concrete-Pads/Flat Work |
| <input type="checkbox"/> Automobile-Service/Repair | <input type="checkbox"/> Concrete-Sales/Supplies |
| <input type="checkbox"/> Automobile-Tires | <input type="checkbox"/> Concrete-Testing |
| <input type="checkbox"/> Automobile-Used Sales | <input type="checkbox"/> Concrete-Walls |
| <input type="checkbox"/> Aviation-Services | <input type="checkbox"/> Construction/Millwork-Installation |
| <input type="checkbox"/> Background Checks | <input type="checkbox"/> Construction/Millwork-Trim Sales |
| <input type="checkbox"/> Bakery | <input type="checkbox"/> Construction-Blasting/Explosives |
| <input type="checkbox"/> Bank | <input type="checkbox"/> Construction-Commercial/General Contractor |
| <input type="checkbox"/> Banquets/Events | <input type="checkbox"/> Construction-Commercial Management |
| <input type="checkbox"/> Beauty Salon | <input type="checkbox"/> Construction-EIFS (Exterior Insulation Finish Systems) |
| <input type="checkbox"/> Behavioral Health/Counseling | <input type="checkbox"/> Construction-Inspection Service |
| <input type="checkbox"/> Blueprint Machine-Service/Sales | <input type="checkbox"/> Construction-Metal Buildings |

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- ___ Construction-Metal Framing
- ___ Construction-Residential/General Contractor
- ___ Construction-Residential/Design
- ___ Construction-Residential Management
- ___ Construction-Roads /Materials
- ___ Construction-Wood Framing
- ___ Convenience Store
- ___ Counter Tops-Sales
- ___ Courier/Delivery
- ___ Crane Rental Services
- ___ Crane Services
- ___ Dance Studio
- ___ Data Storage Media
- ___ Data Systems-Consulting
- ___ Daycare Center
- ___ Defensive Training
- ___ Dental-Sales/Equipment/Supplies
- ___ Dentistry-General & Outpatient
- ___ Dentures-Sales/Repair
- ___ Documents-Disposal
- ___ Documents-Storage
- ___ Doors-Overhead-Installation
- ___ Doors-Overhead-Sales
- ___ Doors-Sales/Supplies
- ___ Drafting
- ___ Drafting-Supplies
- ___ Drug & Alcohol-Assessments
- ___ Drug Screening/Testing
- ___ Drywall Finishing
- ___ Drywall Installation
- ___ Educational-Consulting
- ___ Educational-Sales
- ___ Electrical-Contractor
- ___ Electrical-High Voltage
- ___ Electrical-Supplies
- ___ Electronics-Sales/Service
- ___ Embroidery
- ___ Energy-Audits/Consulting
- ___ Engineering-Civil/Consulting
- ___ Engineering-Electrical
- ___ Engineering-Mechanical
- ___ Engineering-Structural
- ___ Engineering-Traffic
- ___ Engraving
- ___ Entertainment-Booking
- ___ Environmental & Industrial Odor Control
- ___ Environmental-Assessment
- ___ Environmental-Consulting
- ___ Environmental-Testing
- ___ Excavation-Mining
- ___ Excavation-Site Prep/Demolition
- ___ Excavation-Site Utilities
- ___ Excavation-Snow Removal
- ___ Excavation-Storm Drainage/Water
- ___ Extermination-Pest
- ___ Extermination-Plant
- ___ Fencing-Installation
- ___ Fencing-Sales/Supplies
- ___ Financial-Investments
- ___ Fire Equipment-Sales/Service
- ___ Fire Restoration & Cleaning
- ___ Fire Wood/Pallets-Sales
- ___ Fleet Management Maintenance
- ___ Floor Cleaning-Hard Surfaces
- ___ Flooring-Installation
- ___ Flooring-Sales
- ___ Florist
- ___ Food Concession and Catering
- ___ Food Service-Sales/Supplies
- ___ Foundation-Repairs
- ___ Furniture-Custom Made
- ___ Furniture-Home
- ___ Furniture-Medical
- ___ Furniture-Office
- ___ G.P.S. Bracelets
- ___ Games-Arcade
- ___ Gaming Machines
- ___ Geologist

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- ___ Glass-Installation
- ___ Glass-Repairs
- ___ Glass-Sales
- ___ Graphic Design
- ___ Hardware Store
- ___ Hay Baling/Brush Hogging
- ___ Head Stone/Memorials
- ___ Heavy Equipment-Moving/Setting
- ___ Heavy Equipment-Sales/Supplies/Leasing
- ___ Heavy Equipment-Service
- ___ Home Health/Hospice
- ___ Hotel/Hospitality
- ___ Housekeeping-Service/Cleaning
- ___ Hunter/Gun-Safety
- ___ HVAC-Installation/Repair
- ___ HVAC-Supplies
- ___ Industrial-Supplies
- ___ Insulation-Install/Remove
- ___ Insulation-Mechanical
- ___ Insurance
- ___ Iron Work-Custom/Art
- ___ Janitorial-Supplies
- ___ Jewelry
- ___ Land Development-Commercial
- ___ Land Development-Residential
- ___ Land Mapping (Orthomosaic, Topographical-Aerial)
- ___ Landscaping-Commercial Irrigation
- ___ Landscaping-Mowing/Trimming/Planting
- ___ Landscaping-Residential Irrigation
- ___ Landscaping-Sod Sales/Installation
- ___ Landscaping-Supplies
- ___ Laundry-Dry Cleaning/Alterations
- ___ Laundry-Industrial Linen
- ___ Lawn & Garden-Supplies/Sales/Service
- ___ Lawn Work/Mowing
- ___ Lawn Work-Spraying
- ___ Lighting-Commercial
- ___ Lighting-Industrial
- ___ Lighting-Residential
- ___ Linen-Sales
- ___ Liquor Distributor
- ___ Litigation Support Service
- ___ Livestock-Buyer
- ___ Livestock-Sales
- ___ Livestock-Supplies
- ___ Locksmith-Rekey/Installation
- ___ Lumber Yard
- ___ Lumber-Sales/Supplies
- ___ Machine Job Shop
- ___ Machine Job Shop-Control Panels
- ___ Machinery-Metal Working
- ___ Machinery-Woodworking
- ___ Maintenance-Facilities
- ___ Management-Consulting
- ___ Management-Operations
- ___ Management-Project
- ___ Management-Property
- ___ Marble/Granite Sales
- ___ Marketing
- ___ Masonry-Brick/Block
- ___ Masonry-Stone
- ___ Massage Therapist
- ___ Mattresses-Sales
- ___ Media Services
- ___ Medical-Doctor/Surgeon
- ___ Medical Equipment-Sales/Service/Installation
- ___ Medical Service-Ambulance/NEMT
- ___ Medical-Supplies
- ___ Merchant Services
- ___ Mining Permits
- ___ Mobile Homes-Sales/Service
- ___ Moving-Service
- ___ Music-Supplies/Instruments
- ___ Natural Gas-Sales
- ___ Nursery
- ___ Nursing
- ___ Nutrition/Physical-Therapy
- ___ Office-Equipment/Supplies

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Tribal Employment Rights Office
Master Skills List

- | | |
|---|---|
| <input type="checkbox"/> Oil & Gas-Consulting | <input type="checkbox"/> Remediation-Lead Base Paint Inspection/Removal |
| <input type="checkbox"/> Oil & Gas-Supplier | <input type="checkbox"/> Remediation-Mold |
| <input type="checkbox"/> Optometry | <input type="checkbox"/> Remediation-Water |
| <input type="checkbox"/> Packaging-Sales/Supplies | <input type="checkbox"/> Restaurant |
| <input type="checkbox"/> Painting | <input type="checkbox"/> Restaurant/Bar Equipment-Sales/Supplies |
| <input type="checkbox"/> Paint-Supplies/Sales | <input type="checkbox"/> Restaurant/Catering |
| <input type="checkbox"/> Parking Lot Striping | <input type="checkbox"/> Retail Store-Clothing |
| <input type="checkbox"/> Patio Covers | <input type="checkbox"/> Retail Store-Firearms |
| <input type="checkbox"/> Percolations Test | <input type="checkbox"/> Roofing-Gravel/Fiberglass Shingles |
| <input type="checkbox"/> Pharmacy | <input type="checkbox"/> Roofing-Hot Asphalt/TPO |
| <input type="checkbox"/> Photography/Videography-Aerial | <input type="checkbox"/> Roofing-Kevlar/Coatings |
| <input type="checkbox"/> Photography/Videography-General | <input type="checkbox"/> Roofing-Metal/Guttering |
| <input type="checkbox"/> Pipeline Employee Services | <input type="checkbox"/> Roofing-Supplies |
| <input type="checkbox"/> Plexiglas | <input type="checkbox"/> Roofing-Wood Shingles |
| <input type="checkbox"/> Plotters-Service | <input type="checkbox"/> Safety Training |
| <input type="checkbox"/> Plumbing-Contractor | <input type="checkbox"/> Salon/Barber Shop/Supplies |
| <input type="checkbox"/> Plumbing-Supplies | <input type="checkbox"/> Sandblasting |
| <input type="checkbox"/> Porta Potties | <input type="checkbox"/> Sanitary Sewer Installation |
| <input type="checkbox"/> Poultry Grower | <input type="checkbox"/> Satellites-Installation |
| <input type="checkbox"/> Power Washing-Sales/Service | <input type="checkbox"/> Screen Printing (In House) |
| <input type="checkbox"/> Printers-Service | <input type="checkbox"/> Security |
| <input type="checkbox"/> Printing-Blueprints | <input type="checkbox"/> Security-Alarm Systems |
| <input type="checkbox"/> Printing-Custom (in house printers only) | <input type="checkbox"/> Septic Tank-Sales |
| <input type="checkbox"/> Printing-Forms | <input type="checkbox"/> Septic Tank-Service/Pumping |
| <input type="checkbox"/> Private Investigation | <input type="checkbox"/> Sewage Treatment Plants-Construction |
| <input type="checkbox"/> Promotional Items | <input type="checkbox"/> Sheet Metal-Sales/Supplies |
| <input type="checkbox"/> Propane-Supplies/Sales | <input type="checkbox"/> Siding-Metal |
| <input type="checkbox"/> Psychologist-Pediatric/Geriatric | <input type="checkbox"/> Siding-Vinyl |
| <input type="checkbox"/> Publishing | <input type="checkbox"/> Siding-Wood |
| <input type="checkbox"/> Real Estate-Abstracts | <input type="checkbox"/> Signs-Billboards/Design & Install |
| <input type="checkbox"/> Real Estate-Appraisal | <input type="checkbox"/> Signs-Commercial |
| <input type="checkbox"/> Real Estate-Consulting | <input type="checkbox"/> Signs-Window |
| <input type="checkbox"/> Real Estate-Rental Property | <input type="checkbox"/> Silk Screenings |
| <input type="checkbox"/> Real Estate-Sales | <input type="checkbox"/> Sludge-Removal |
| <input type="checkbox"/> Recycling-Computers/Cartridges | <input type="checkbox"/> Small Engine-Sales/Service |
| <input type="checkbox"/> Recycling-Metals | <input type="checkbox"/> Smoke Shop |
| <input type="checkbox"/> Recycling-Paper/Plastic/Glass | <input type="checkbox"/> Sober Living Home |
| <input type="checkbox"/> Rehabilitation Massage Therapy | <input type="checkbox"/> Soil Stabilization |
| <input type="checkbox"/> Remediation-Asbestos | <input type="checkbox"/> Speech-Therapy |

Cherokee Nation
Tribal Employment Rights Office
Master Skills List

- ___ Sporting Goods
- ___ Sports Officiating
- ___ Staffing Service/Recruiting
- ___ Steel-Erection
- ___ Steel-Fabrication
- ___ Steel-Stainless Steel Fabrication
- ___ Steel-Supplies
- ___ Storage Building/Containers-Sales
- ___ Storage Containers-Sales/Rentals
- ___ Storage Facility
- ___ Storm Sewer Installation
- ___ Storm Shelters
- ___ Surveying
- ___ Swimming Pools-Sales/Service/Repair
- ___ Telephone-Cellular
- ___ Telephone-Sales/Supplies
- ___ Telephone-Service/Equipment
- ___ Timber-Harvesting/Consulting
- ___ Tobacco-Sales
- ___ Tools-Sales
- ___ Trailers-Sales/Rentals/Service
- ___ Trash/Refuse Collection
- ___ Trash-Dumpsters/Containers
- ___ Travel Agency
- ___ Tree Removal-Stump Grinding
- ___ Tree Removal-Trimming
- ___ Trucking Equipment-Sales/Service
- ___ Trucking-Equipment Transport
- ___ Trucking-Material Transport
- ___ Truss-Metal
- ___ Truss-Wood
- ___ Ultra Sounds/X-Rays
- ___ Underground Lines-Testing
- ___ Underground Tanks-Install/Remove/Service
- ___ Upholstery/Quilting
- ___ Utility-Power Lines
- ___ Vending Machine/Supplies
- ___ Veterinary-Services
- ___ Veterinary-Supplies
- ___ Video Conferencing-Equipment/Service
- ___ Video Productions
- ___ Video Surveillance
- ___ Wall Paper-Installation
- ___ Wall Paper Sales
- ___ Waste Management-Sales/Service
- ___ Water Boiler/Chiller-Sales/Service
- ___ Water Dispenser-Sales/Service/Rentals
- ___ Water Filtration
- ___ Waterline Installation
- ___ Waterproofing
- ___ Water Pump-Sales/Service
- ___ Water-Restoration & Extractions
- ___ Water-Treatment Plants
- ___ Water-Treatment Service
- ___ Water-Well Drilling
- ___ Water-Well-Sales/Service
- ___ Web Design-Interactive
- ___ Website Design & E Marketing
- ___ Welding-General/Supplies/Equipment
- ___ Wildlife Control-Animal, Bird, Rodant
- ___ Windows-Cleaning
- ___ Windows-Custom
- ___ Windows-Installation
- ___ Windows-Repair
- ___ Windows-Supplies
- ___ Wine-Distribution/Sales
- ___ Winery Production
- ___ Wire Rope
- ___ Wrecker Service/Towing